

SENATE BILL 383
By Kilby

AN ACT to amend Tennessee Code Annotated, Title 50,
Chapter 1, Part 3 and Title 56, relative to health
insurance for employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 3, is amended by
inserting the following as a new, appropriately designated section thereto:

(a) Any employer that maintains at least one (1) physical location within this
state, and that employs fifty (50) or more employees in this state on a full-time or part-
time basis, shall provide to all of its employees in this state the same health insurance
coverage, including premiums, co-insurance or copayment rates, and coverage options,
as that employer provides to its management or executive level employees, whether
those management or executive level employees are located within this state or in any
other state, if any.

(b) If any such employer does not provide health insurance to any management
or executive level employees, then that employer shall provide health insurance
coverage to all of its employees in this state that meets no less than the minimum
requirements of a basic health care plan available to small employers pursuant to title
56, chapter 7, part 22.

SECTION 2. This act shall take effect January 1, 2006, the public welfare requiring it.